everywhen

Are you ready for the 2027 equality action plan?

From spring 2027, it is anticipated that all organisations with 250+ employees will have to publish an equality action plan - which includes supporting employees experiencing menopause.

Research has shown that 10 per cent of women aged 45-55 have left their job because of symptoms of the menopause - costing UK businesses an estimated £1.5 billion annually.*

It pays to plan ahead.

*inews.co.uk

Menopause action plan support

With the Everywhen menopause action plan support package, our team of employee wellbeing specialists will give you the practical guidance and resources you need to prepare your first plan and submit it with confidence.

We can also help you create the right kind of supportive environment for you to implement your action plan. Employees will have access to both practical and emotional menopause support, including guides, symptom tracking tools and a staff awareness webinar.

Benefits in brief

- Guidance on what to include in your equality/menopause action plans.
- A review of your current menopause support with our Head of Wellbeing.
- A menopause policy template, easily tailored to your organisation.
- Employee resources, including guides and a symptom tracker.
- A bespoke helpsheet covering available benefits, support and trusted external organisations.
- A one-hour staff webinar on menopause, workplace impact and available support.

Everywhen is a trading name of Health and Protection Solutions Limited, which is authorised and regulated by the Financial Conduct Authority (FCA). Not all products and services offered are regulated by the FCA. Registered in England and Wales number 4907859. Registered office: West Park House, 23 Cumberland Place, Southampton, SO15 2BB. Copyright © 2026 Everywhen, all rights reserved. EB334-1-1026

Get started

Book an initial call with our Head of Wellbeing **Debra Clark.**

EMAIL DEBRA

This support forms part of our wider **Menopause+** proposition.

FIND OUT MORE