



Everybody benefits



Everywhen. Everybody benefits.

We champion employee benefits that make a measurable difference - combining expert advice, personalised service, innovative technology and strong partnerships to enhance wellbeing and strengthen business resilience.

Working with more than 16,000 businesses across the UK gives us deep insight into employee expectations and market trends, enabling us to design and deliver programmes that meet the needs of every type of organisation.

We help corporate clients understand evolving employee expectations and use insights and benchmarking to design benefit strategies that drive engagement and long-term value.

What we offer

We deliver accessible and affordable physical, emotional and financial wellbeing programmes that can be tailored for every business.

Whether you are a large SME or a complex multinational, we partner with you to build a benefits strategy that meets your people's needs and supports your long-term success.

“ We have a brilliant relationship with the team at Everywhen. The service is proactive and efficient and they are fabulous to deal with. ”



How we support you



Everywhen. For every employer.

“My experience with Everywhen has been exceptional - one of the best of my entire professional career.”

Whether you're a start-up, an SME or a large corporate, looking after your employees' health and wellbeing makes good business sense.

We provide everything you need to keep your workforce happy, healthy and motivated.

Healthcare benefits

From private medical insurance to cash plans, dental cover and employee assistance programmes, we help you offer fast access to care and extend meaningful support across your workforce.

Financial benefits

Group income protection, critical illness cover and life insurance provide peace of mind and financial resilience for your people and their families.

Wellbeing services

We can support with everything from one-off menopause awareness coaching to creating a fully tailored wellbeing programme for your business.

Pensions and financial wellbeing

We help businesses cut costs and boost employee engagement with effective pensions and financial wellbeing strategies. From independent broking and salary exchange schemes to governance support and employee education, we provide end-to-end expertise. Our tools - including a market-leading app, webinars and 1:1 coaching - empower staff to take control of their finances, while positioning you as an employer of choice.

Global benefits

We design and manage tailored global benefits programmes with the support of trusted partners in over 165+ countries world-wide. As a member of both ASINTA and the Worldwide Broker Network, we work with over 150 carefully vetted partner firms who think like us and act like us - ensuring consistent, compliant solutions wherever your business operates.

Occupational health and absence management

With our occupational health services and health screenings, we can keep your employees fit for business.

Benefits technology

Our easy-to-use, fully branded platform brings all your employee benefits into one place. With personalised dashboards, explainer videos and total reward statements, it boosts engagement, extends choice and shows employees the true value of what's on offer. For HRs, it lightens the load - cutting down on admin, reducing queries and supporting clearer, more effective communication.

Strategic benefits consultancy

Our corporate team partners with larger employers to shape smart, integrated benefits strategies that support wider business goals. Whether you're benchmarking against peers, navigating compliance or planning M&A due diligence, we deliver joined-up, data-driven insights that help you make informed decisions and get maximum value from your benefits investment.

Business protection

We can offer tax-efficient solutions that help protect your business against the financial impact of the unexpected loss of a key individual, such as a shareholder or key employee.



Why do business with Everywhen?

1. We keep things personal...

It's a cliché because it's true - we are nothing without our people. Our highly qualified employees form the backbone of the Everywhen difference.

We understand insurance - but we certainly don't speak it.

Our friendly, straight-talking consultants ditch the jargon and take the time to get to know you on both a personal and business level. We're also firm believers in old fashioned face-to-face contact and long-term relationship building.

Everybody and every business is different. So we listen, ask, understand - and only then deliver what's right for you. It's why 94% of the policies we recommend remain in place year after year.

All our
consultants
complete at least
35 hours continuous
professional
development
every year

... and local

We are unusual in the employee benefits sector in that we always keep the conversation local. You can speak to the same dedicated, consultant every time. And if you need to make a claim, you'll find that our friendly client support team are all 100% UK-based.

“

A named person that you can actually get hold of instead of a call centre or online bot that goes round in circles. The team are really professional.

”



Our business standards team checks satisfaction and delivery with randomly selected new customers each month



2. We deliver award-winning customer service

Your business doesn't stand still and neither do we. Our award-winning approach is built on proactive contact with clients throughout the year, so we understand what matters to you now - and what's coming next.

We seek your feedback, monitor market trends and spot emerging opportunities that could unlock additional value for your organisation. By staying one step ahead, we adapt our service as your needs change, helping you make better-informed decisions to maximise value and stay ahead of the curve.

We've been
awarded Gold
by Investors in
Customers for putting
our clients at the
heart of everything
we do

3. We're part of your team

We get it.

Whether you're a business owner, a finance director, an HR manager or a reward and benefits professional, most of our clients don't have enough people on the team or hours in the day to handle the myriad of people issues on their desk.

We can help share the load, anticipate your pain points and be there for you when you need us, in the moments that matter.

“ They contact me before I have to think about contacting them, pre-empting the information that we need to make informed decisions around our private healthcare scheme.

”

From benefit confirmation letters to email invites, we provide all the employee communication templates you need





4. We know your market

We look after 25,000+ employee benefit plans, supporting more than 750,000 employees, for more than 16,000 UK businesses - to our knowledge, more than any other consultancy.

The huge amounts of market data that we have as a result means we can share critical benchmarking insights on how you stack up against competitors.

Our unwavering commitment to quality assurance is driven by a dedicated client-centred culture, reinforced through support for professional qualifications and a robust, structured business standards framework

“

I am confident that I can pass my needs to the Everywhen team and they will fulfil, without me worrying or becoming involved in detail I don't need to. They are my trusted advisers.

”

5. We're all about people not policies

We have a simple philosophy - look after our team and our team will look after our customers.

That's why we give our employees time off for volunteer days, charity donation matching, market-leading benefits and critically, enough time to take personal pride in their work and create the best outcomes for our clients.

Motivated colleagues mean we have very low staff turnover, giving you consistency of contact and knowledge about your organisation.

“ The personal service from Mike and his colleagues is excellent. His advice is always balanced and competitive and he is always prompt in addressing any issues.

”

Our employee feedback scores increase year on year



6. We offer global strength - with local flexibility

We offer our clients the best of both worlds - the financial stability and negotiating strength of a leading global brand, but with an unusually flat management hierarchy, typical of a much smaller company.

Globally, we work with carefully vetted partner firms from the ASINTA and Worldwide Broker Networks, ensuring consistent, compliant solutions wherever your business operates.

This means we have the agility to respond to market needs and can empower our employees to make the decisions you need locally and quickly. We listen carefully to understand your challenges and if needed, will flex to your needs and adapt processes to fit you, not a universal blueprint.

“
Everywhen are very helpful and super responsive. I know I can ask any question and they will respond quickly and in a helpful way.

”

Our quarterly
“Voice of the customer”
survey helps us identify
opportunities to improve
our propositions and
service delivery



Everywhen. Everybody benefits.

Everywhen helps businesses and individuals manage risk, enable growth and protect the everyday, with insurance, protection and advice that is accessible to all.

Our employee benefits consultancy works for every business, enabling employers to attract talent and boost wellbeing, productivity and loyalty.

Protection that matters. You | Your people | Your business

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